

ROSS VALLEY FIRE DEPARTMENT

Policies and Procedures
Administration
Payroll and Staffing Management

4.1.1.8 Firefighter Paramedic

Date Revised: 12/2019

Date Created: 12/2019

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DEFINITION

The Firefighter Paramedic will participate in emergency and non-emergency responses, station activities, training, fire prevention, inspections, and other duties as required and assigned. The Firefighter Paramedic directly reports to the Fire Captain.

CLASS CHARACTERISTICS

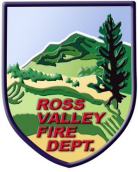
The Firefighter Paramedic will participate in a wide range of emergency and rescue activities, including emergency medical services, fire suppression, extrication, heavy rescue, and hazardous materials handling. Firefighter Paramedics also have responsibility for emergency medical technician paramedic services, providing pre-hospital emergency medical care of the sick or injured.

Immediate supervision is provided by the Fire Captain. General supervision may be provided by other management personnel of the Fire Department. Technical supervision and direction for Paramedic duties comes from the Medical Director, Base Hospital and County protocols. Individuals are periodically evaluated by supervisors regarding their progress in skill development and other work-related elements of the job, both during and after completion of the initial probationary employment period.

EXAMPLES OF DUTIES

Duties may include, but are not limited to the following:

- Required to safely respond to emergencies and public service requests including: fires, medical aid, resuscitation, rescue, and natural disasters.
- Operate and maintain a variety of equipment and apparatus, and maintain fire stations and grounds.
- Train with and operate all equipment as required to perform at emergency and non-emergency calls for service.
- Firefighters may be assigned to fire prevention, public education, and training programs.



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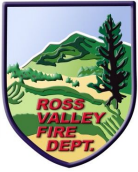
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- Will be required to produce reports relating to emergency medical service, maintenance, training, and prevention activities.
- Inventory and restock fire apparatus as required. Perform any other duties related to maintaining and operating the fire apparatus.
- Communicates regularly with other station personnel in order to coordinate station and equipment maintenance and activities.
- Participates in community relations assigned to the engine company.
- Provides patient assessment quickly and thoroughly and applies the appropriate medical treatment including rescue, first aid and advanced life support according to local County protocols and latest technology available.
- Participates in proficiency training to develop and maintain job skills.
- May assist in the investigation of fire causes and the preservation of evidence when a fire is of suspicious origin; prepares reports and may testify in court as to the findings.
- Assists in making residential, commercial and industrial inspections to discover and eliminate potential fire hazards and gain compliance with federal, state and local laws, codes and ordinances.

PREFERRED / HIGHLY DESIRED

Knowledge of:

- State and local emergency medical technician paramedic procedures and treatment approaches.
- Medical terminology.
- Basic operation and mechanics of emergency medical response equipment.
- Fire suppression and rescue principles, practices, techniques, apparatus, and fire service hydraulics equipment.
- Principles of fire behavior, physics, chemistry of fire, mechanics of pumps and effects of weather on fire.
- Building design, construction, and material characteristics; weights, measures, and capacities.
- Ventilation, forcible entry, ladder, and hose practices and techniques.
- Related tools and equipment usage and maintenance.



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- Fire control safety procedures; wildland fire control practices and principles.
- Effective teamwork techniques.

Skills and ability to:

- Make sound independent paramedic decisions.
- Perform basic and advanced life support procedures.
- React quickly and calmly to emergency situations.
- Analyze emergency conditions and adopt quick, effective, and reasonable courses of action.
- Write comprehensive reports and maintain accurate records.
- Perform basic mathematical calculations.
- Read and interpret complex technical documents such as maps, diagrams, and textbooks.
- Clean and maintain fire station and grounds.
- Teach classes and participate in public education demonstrations and activities.
- Understand and follow verbal and written instructions.
- Deal effectively with those contacted in the course of work.
- Work and live harmoniously with co-workers.

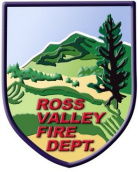
EXPERIENCE AND EDUCATION

Experience:

- Any combination of experience that demonstrates possession of requisite knowledge, skills, and abilities.

Education:

- High school diploma or equivalent.
- In accordance with State legal requirements, applicant must be at least 18 years old by the application filing deadline.
- Valid Emergency Medical Technician Paramedic License



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- Advanced Cardiac Life Support (ACLS) certification which must be maintained throughout employment.
- Firefighter I Certificate issued by the California State Fire Marshal or must have successfully completed a California State Fire Marshal approved Firefighter I Academy.
- Healthcare Provider CPR certificate issued by a training center approved by the California EMS Authority. Healthcare Provider cards issued by the American Heart Association and the American Red Cross meet the CPR requirement. Must be maintained throughout employment.
- California Physical Ability Test (CPAT) card issued during the 12-month period prior to application for recruitment of Firefighter/Paramedic position.
- Emergency Medical Technician-Paramedic license issued by the State of California. In addition, must possess the ability to secure Marin County EMS accreditation to practice, upon appointment. License must be maintained throughout employment.
- Valid California Class C Driver's License with firefighter endorsement or California Class B Driver's License with required endorsements is required within 6 months of appointment.

PHYSICAL DEMANDS

Due to the varied and unpredictable nature of firefighting and public safety, personnel may be required to perform the following and more:

Position requires prolonged sitting, standing, walking, running, jumping, reaching, repetitive hand movements, twisting, turning, kneeling, bending, squatting, and stooping in the performance of daily activities. Personnel must frequently lift and/or move up to 100 pounds and occasionally lift and/or move more than 100 pounds. The position also requires both near and far vision, peripheral vision, depth perception, and the ability to adjust focus. The position entails working in hazardous situations/conditions and the potential risk of exposure to blood borne pathogens in the performance of duties.